



ST. ANDREW'S RESOURCE CENTRE
114-116 Pearse Street, Dublin 2.
Tel: 677 1930 / 677 1749 / 677 1589, Fax: 671 5734
E-mail: info@standrews.ie Website: www.standrews.ie

St. Andrews Resource Centre PRINCIPLES OF GOOD GOVERNANCE

We, the Directors of St. Andrews Resource Centre, commit to the following principles of good governance.

Principle 1 Leading our Organisation

We do this by:

- Agreeing our vision, purpose and values and making sure that they remain relevant.
- Developing resourcing, monitoring and evaluating a plan to make sure that our organisation achieves its stated purpose.
- Managing, supporting and holding to account staff and all who act on behalf of the organisation.

Principle 2 Exercising control over our organisation

We do this by:

- Identifying and complying with all relevant legal and regulatory requirements.
- Making sure there are appropriate internal financial and management controls.
- Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3 Being transparent and accountable

We do this by:

- Identifying those who have legitimate interest in the work of our organisation (stakeholders) and making sure there is a regular and effective communication with them about our organisation.
- Responding to stakeholders' question or views about the work of our organisation and how we run it.

Principle 4 Working effectively

We do this by:

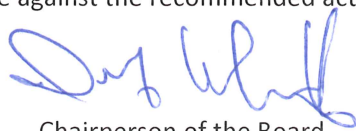
- Making sure as a board we exercise our collective responsibility through board meetings that are efficient and effective.
 - Role
 - Legal duties
 - Delegated responsibility for decision making
- Making sure as a board we exercise our collective responsibility through board meetings that are efficient and effective.
- Making sure that there are suitable board recruitment, development and retirement processes in place.

Principle 5 Behaving with integrity

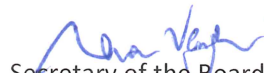
We do this by:

- Being honest, fair and independent
- Understanding, declaring and managing conflicts of interest and conflicts of loyalties.
- Protecting and promoting our organisation's reputation.

We confirm that our organisation is committed to the standards outlined in these principles. We commit to reviewing our organisational practice against the recommended actions for each principle on a regular basis.


Chairperson of the Board

Date : 28/4/16


Secretary of the Board
Date: 28/4/16



The
Governance Code