

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 2021

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ST ANDREWS RESOURCE CENTRE LIMITED

COMPANY INFORMATION

Directors	Dolores Wilson Diarmuid McCarthy Nessan Vaughan Caoimhín Ó Laoi Jack Dunphy Anne Lumsden Veronica Lane Susan Menton Fr Pearse Walsh Fr Enda Cunningham
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Company secretary	Nessan Vaughan
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Registered number	130212
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Registered office	114/116 Pearse Street Dublin 2
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Independent auditors	Noone Casey 25 Herbert Place Dublin 2
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Bankers	Bank of Ireland College Green Dublin 2
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	AIB Bank plc 7/12 Dame Street Dublin 2
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Solicitors	William Fry Solicitors 2 Grand Canal Street Dublin 2
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ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The directors present their annual report and the audited financial statements for the year ended 31 December 2021

Directors' Responsibilities Statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Principal Activities

St. Andrew's History

St Andrew's Resource Centre Limited is located in Pearse Street in the former National School Building in Dublin's South East Inner City. Built in 1895 the School catered for the boys of Westland Row Parish. Over 4500 children were attending National Schools in the area at this time. The School closed its doors in 1976 due to falling numbers.

Our Service commenced in 1973 in Westland Row as an unincorporated Social Service Centre on a very small scale. We are now approaching 50 years providing social services to the parishes of Westland Row and City Quay.

St Andrew's school building was made available in 1985 to the Social Service Council by the Archdiocese of Dublin to be redeveloped as a Resource Centre for the Westland Row/City Quay parishes. The building was totally refurbished and formally opened on 16th June 1989. The Centre is operated and managed by a limited company with charitable status.

From the beginning the Centre was committed to core principles which continue to motivate us 47 years on

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- A holistic view of the needs of people and of the community, across all stages of the life-cycle;
 - A joined up approach to planning, organizing and delivering services to make them as accessible and effective as possible;
 - A determination to develop its capacity and Programmes to meet the changing needs of the community it serves;
 - A commitment to high standards of professionalism and good practice in its activities;
 - A philosophy of investing in its team, both staff and volunteers, to develop their capacity and skills to meet the highest standards of performance;
 - A firm commitment to the principles of community development and advocacy for the needs and rights of the local community and
 - A philosophy of positive engagement and partnership with statutory agencies, other community and voluntary bodies and the business community in developing its services and addressing the needs of the community.

St. Andrew's Resource Centre is the main focus for community activities in the South East Inner City of Dublin. The distinctive feature of our approach is the holistic and integrated approach, providing under one roof and with strong linkages a wide variety of services and activities which address the needs of our community. The Centre offers support services and development opportunities to individuals and to families at all stages of the life cycle: childcare provision; youth Programmes (including grinds facilities / exam preparation / homework and after schools assistance), outreach Programmes; adult education Programmes (both day and evening); parenting and young mothers' Programmes, Fitness Programmes, Parent and Baby programme, Autism Support programme, Family Support, employment and training opportunities for the long term unemployed; and enterprise service, employment preparation and placement services; C.E. placement and training; home help services for the elderly and families under stress; meals on wheels; men's gardening project, welfare rights and advice service; a Day Centre for

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

the elderly; a training room to help local people develop their IT skills; a cyber café, again for local use and local heritage project. We also run a fully equipped gym on behalf of Dublin City Council hosting a full range of adult and children's fitness Programmes.

The Centre is strongly committed to the principles of community development. It provides information on local issues and developments, in particular through publication of a community magazine "The New Link", which is delivered free to over 3,500 homes in the area.

The Centre provides a location for networking of local organisations and people. It liaises closely with local public representatives and the representatives of Dublin City Council, Citizens Information Services, Drugs Task Force, HSE Primary Health Care, Túsla Child Protection and Family Support Services, Department of Social Protection, CDYSB, HSE and other relevant bodies. St. Andrew's also plays an active role in a variety of networks and representative groups within the community and voluntary sector.

St. Andrew's Resource Centre receives funding from a variety of public agencies for the delivery of services under contract or service level agreement. The linking of these various activities in one centre generates economies of scale, while the holistic approach makes for greater effectiveness.

St. Andrew's have always enjoyed financial support from the community and from local businesses, to develop new activities and to supplement public funding. This is now vital to enable us to maintain our core services. We greatly value this support and the partnerships which give rise to this financial support. We are always anxious to explain our vision and to invite new partners to share in this work of supporting the community at the heart of the city.

Our Vision

The vision of St Andrew's is that the Centre will remain at the heart of the community of Westland Row and City Quay, as a trusted resource that is effective in enabling the community to remain confident in its identity, assertive in pursuing its needs in a challenging period, dynamic and generous in solidarity across its members and welcoming to newcomers, and that in doing so, St Andrews will be respected by its statutory partners and attract increased private sector support. We deliver services to residents of adjoining areas where requested and where this is consistent with our core mission.

Our Mission

The mission of St Andrew's is to deliver high quality, creative and holistic responses to the needs of families and individuals in the community of Westland Row and City Quay and to others who avail of the services, so as to enable them to live fulfilled and autonomous lives with the highest possible levels of wellbeing - in terms of health, employment, relationships, mental, social and spiritual development.

Service Overview 2021

The extraordinary circumstances which we continued to face in 2021 from the Covid 19 pandemic tested the capacity, ingenuity and creativity of all members of the Resource Centre team. The clear focus of the Centre's response was grounded in the core values of the organisation and its long tradition of committed service. The professionalism, commitment and skills of the team enabled the Centre to expand and adapt its services to meet pre-existing and new needs. The support of public agencies,

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

business supports, and above all, the local community, proved invaluable.

The following sections describe that response and the impact on activities in respect of the Centre's main programmes.

In line with its philosophy of joined-up services, the Centre operates a broad range of Programmes to cater for needs right across the life-cycle.

Older People

St Andrew's Senior care built on services developed and expanded during 2020 and in 2021 as the country emerged from lockdown.

Meal deliveries: numbers of meal deliveries gradually decreased to pre covid numbers. These numbers continue to fluctuate but not in big numbers.

Friendly phone calls: have decreased to minimal numbers as people are getting out and about again, we have advertised this service and will continue to keep it live.

Home support: continues to be in huge demand with capacity issues throughout the service. We are continuing to work with many departments within the HSE to ensure clients are provided with high quality care. Enabling them to live at home by providing a range of supports to assist in all aspects of daily living.

Winter Wonderland

Once again, we delighted adults and children alike creating St Andrew's version of Winter Wonderland. We had to cancel the first night and then move indoors to avoid Santa, Mrs Claus and the elves being washed into the river Liffey!

We had even more twinkly lights than 2020 and of course hot chocolate & cookies and a little present for all from Santa. We had in attendance 301 adults and 400 children.

Young People

Talk About Youth Service

The Talk About Youth project provides a professional youth work service to about 170 young people aged 10 to 24 years of age in the catchment area of City Quay and Westland Row parishes. Educational and recreational programmes are designed to enhance the personal and social development of young people. They are empowered to become critical thinkers, to build on their self-esteem, develop social skills, to take responsibility for shaping their own lives and to become positive role models in their community. Programmes offer the young people worthwhile and challenging new experiences while learning new skills and gaining knowledge. Our work is driven by the needs of the young people and is in keeping with the National Youth strategy and the National Outcomes.

We work closely with local schools, community groups, funders, other youth services, specialist organisations, local community Garda and national bodies.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Some highlights:

- We produced a series of short films with our young people on the theme of resilience and also provided them with some workbooks which were devised in conjunction with them.
- We developed gardening projects in Pearse House, Leo Fitzgerald and Markiewicz House.
- 85 young people availed of our YOLO (You Only Live Once) programmes.
- We distributed hundreds of wellbeing packs to our young people.
- With the help of volunteers and young people some very creative and innovative murals have been painted in the yard of the centre.
- We delivered hampers to the elderly in the community during social inclusion week.
- We secured 15 laptops from the Grand Canal Innovation district project with Trinity college.
- Scholarships were provided for the National Performing Arts school.
- 42 young people delivered Christmas cards and gifts to the elderly and people living on their own in the community.
- DCC provided a 4 week sports programme for 2 of our youth groups along with providing us with outdoor education activities for the summer project.
- A hugely successful summer project was run for 60 young people.
- Increased levels of support, in terms of outreach work was provided for young people and the overall community.
- Our LGBTQ+ group organised a wide array of events for Pride week.
- The Lir Theatre provided us with an 8 week drama course.
- We set up a new girls group called Good Vibes.
- 150 young people participated in a range of youth groups and clubs.
- We ran a series of events during Patricks week, Easter, Halloween and Christmas.
- The project was successful in securing a 5 year accreditation agreement with Leargas.
- Our junior leaders have represented us on national fora plus they have been a huge support to the team, in relation to the logistics of some of our work in the community.
- We supported families, parents and the overall community.
- The team have participated in a wide range of training, focus groups and webinars locally and nationally.

We have high levels of concern over the negative impacts on young people`s mental health as a result of the pandemic and have seen first-hand the impact it has had on their self-esteem and confidence. Through one to ones, group work and referrals we have tried to provide as much support to them as we can. Programmes delivered include Health promotion, Life skills, I.T., Youth Arts, International Exchanges, Intercultural and Development Education, Youth Employability, Outdoor Education, RSE, LGBTI +, Outreach, Seasonal programmes and a host of others.

Voluntary Tuition Programme

Under this long-established partnership with students at Trinity College, over 58 secondary school children received grinds all done online, unfortunately primary school grinds were suspended due to Covid 19 and lock down, our virtual Special Needs Homework Club got underway as well with 10 children taking part. One on one Zoom sessions with tutors were offered to children who wished to participate.

We are delighted at the continuing success of this programme, thanks to our hard-working and dedicated committee, coordinators and tutors.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Childcare

Since September 2021, The Childcare Centre has operated the Pod system due to Covid.19 The children stay in their own rooms. The rooms are colour coded. The toilets are too.

When we returned in 2021 we had big canopies for each room outside. These were separated with wooden fences. This allowed the children to spend a lot of time in the outside area. This was so necessary during Covid 19.

We have had beautiful wooden cabins built. The children love being outside. Outdoor play is essential to early childhood development. Children learn social skills by interacting with other children, with adults and even with objects and natural materials found in the environment. The children learn to explore question and develop theories about how things work. Negotiation, language and co-operation are all skills that develop through a well-planned outdoor curriculum, which incorporates the Aistear Siolta standards. Outdoor play, physical activity and fresh air are so important for children's health and well-being. The indoor environment is also so important for the children too. They have lots of different jigsaws, books, games, lego and arts and crafts. They learn about their environment, about nature, the world and space. The toys are suitable for their development. The children learn through play. They can choose the activity they want to do. They learn to share, communicate and have fun within their environment. We have also developed a new Outdoor Play Policy and the benefits of Physical Play.

The cost of places provided by St Andrew's is supported through CCS, CCSP and ECCE. We have a purpose-built outdoor area and a large indoor area for children to play in every day. During 2021, the special wage supports, and reopening grants provided by the Department of Children were a vital and welcome assistance which enabled our Childcare Service to survive lockdowns and reopen to provide safely the high-quality service needed by our families. We continue to deliver the Aistear and the Siolta Standard framework curriculum.

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DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Families

St Andrew's cater for families in all their formations from early years services to senior care and everything in between. The holistic and integrated approach to service delivery embodies the concept of family support.

St Andrew's is funded for this role as a Family Resource Centre by Tusla. This core funding is levered by the Centre to attract complementary funding, both public and private.

Family Support Service

The Family Support Service provides services to individuals and families either one to one or in groups. Referrals are received from individuals, family members, GPs, social work, psychiatric services and other specialist services as appropriate. Parenting Programmes, parent and baby programmes, parents of children with special needs and positive mental health programmes are facilitated through the year.

The Family Support Service also processes the Garda Vetting for the Centre and its volunteers and is responsible for the Speak reporting to Tusla and all child protection concerns.

2021 continued to challenge families in our area and we adapted our service to try and meet their needs. Anxiety levels increased and supports needed increased. We continued one to one supports both outside and indoors as appropriate. Our group supports for parents returned.

Therapeutic Service

St Andrews provided free counselling and psychotherapy for men, women and children in 2021. We have two adult Therapists and three child Therapists, two Play therapists and an art Psychotherapist who work with children. The core funding for this comes from Tusla and caters for children from two years to eighteen years and for adults. We saw clients in person as often as was permissible and where not we did online work.

Mental Health Supports

The family support service also provides mental health supports for those in need and continued to provide this throughout 2021 both in person and online.

Numbers

Counselling

292 Adult counselling sessions
333 Children Play therapy sessions
69 Art Therapy Sessions

92 One to One adult support sessions
116 one to one Parenting sessions
10 Kinship Care events
10 PEIN sessions

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Employment Services

Since the start of COVID 19 the employment services have pursued a policy of digitalisation of all records and the implementation of a blended working system whilst maintaining a consistent presence in our offices.

Our new Centre "The Junction" is now up and running and is slowly being beefed up into a corner site Jobs and Training Hub. Our Centre in the ICRG has been adapted to bring out the best of the large rooms in that location and both of these projects are ongoing. We are of course pressing for a new contract in 2022 and we will be simultaneously running down the Local Employment Service.

In terms of client activity our training centre in the port is busy with normally 20 trainees on site each day and generally 4 staff in location there. Both the ICRG and St. Andrews Managers have a presence there we believe this is important given the scale of the operation.

All operations for the LES have now been virtualised. Each mediator has a softphone and dedicated extension number and 2x JI staff act as a virtual reception / Office taking calls and distributing them across the LES staff and management. The LES service runs Monday to Friday 9.00-5.00 throughout the year and provided a skeleton service over Christmas with the exception of the Bank Holidays. The process of contacting clients continues and many of these clients are particularly vulnerable and often without family supports.

The LES has redesigned its website and it is a sub page of the new St. Andrews site, we promoted a construction hotline to good effect and a real time CV service to clients.

We have used Facebook to good effect within 1 mile of the centre and continue to believe that a smart social media strategy would deliver benefits to clients going forward.

Staff report weekly and have a joint team meeting, staff support is essential, comradeship and collegiality is high on our list of priorities and staff are encouraged to engage with a range of training initiatives online.

We engaged with DCC, Dublin Port, Fáilte Ireland and the construction industry exploring ideas about how we move forward. We have engaged with local public representatives to establish their views.

The outcomes have been increased engagement with local companies and large and small contractors. We have a new and thriving relationship with Skillnet Ireland with DCC and the Google employment taskforce is delivering positive outcomes.

Client numbers have fluctuated through the year however we were able to engage with job seekers via Department referrals and walk in client resulting in a total of 417 job placements and managing to meet all of our KPIs.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Job Initiative

We employ 11 older people with long-established employment difficulties under the Job Initiative Programme. These people are part of the core team working to operate the Centre and are funded by the Department of Social Protection. This year, the Job Initiative project continued to work in organised small teams with particular areas of expertise, i.e. Horticulture and Gardening programmes, maintenance, security and reception duties, both in-house and on-line.

Numbers on this vital team continue to dwindle due to retirement which is a concern to team members, who are being asked to do more, and management who have no replacement for these vital community workers.

Welfare Rights Service

The service aims to guide and support people through the often complex process of establishing and securing their entitlements. In 2021, the service continued on-line, offering a wide range of supports to families and individuals. The service will also act as an advocate for people in this process, as appropriate.

The service works closely with the other programmes in the Centre, so that initial contact with one service can result in an improvement in a family's overall circumstances. Over 260 people were supported by the Welfare Rights & Information Service which provided information, advice and advocacy.

Community Employment Programme

The Centre employs up to 95 people under the Community Employment Programme funded by the Department of Social Protection. This programme is operated from St Andrew's Community Employment office and is managed by a team of people trained in the care and training of long term unemployed people.

The programme has grown over the years and we have expanded into a large number of partner voluntary and community bodies. Participants receive valuable work experience, while engaging in training to develop useful skills. They are supported to seek open employment and, in the process, make a valuable contribution to the community through their work effort.

The value of this Programme is reflected in the significant progression of participants.

St Andrew's C.E. Scheme has the capacity and approval for 95 participants. In 2021 the team continued to adjust to new working procedures with innovative ways to keep in touch with our participants. Zoom meetings were scheduled twice weekly for the supervisory team. Weekly phone calls and texts became

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

the norm and we made on average 200 calls per month plus innumerable texts and emails. A lot of our participants were unable to attend their normal workplace and so those who could, helped out where it was safe to do so. They assisted in the delivery of food parcels, dinners, reading material. They assisted in Community events and were available to assist where needed. Training did not take place as planned but some did do online training and we were able to source laptops for them. Psychology, Safe pass, French, Care of the Elderly, Medical terminology and P.S.A were among the courses that were done remotely.

A lot of our participants live alone and found the isolation very difficult. Where possible we met with them and tried to encourage WhatsApp contact with work colleagues. We maintained contact as we were the only contact with some and vital to their mental health. DEASP extended the contracts of all who were due to finish during the year. This came as a huge relief as participants were worried about isolation and loneliness.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Adult Education

We had 4 classes running online from September 2021

Sewing class was suspended as we lost our tutor

Creative Writing class Tuesday's 10-12pm 7 students. You can bring along artefacts, personal memorabilia, old photographs, books, poetry, and stories of old! Stories of new!

Digital Media class Wednesday's 2-4pm 12 students learning how to use your Smart Device phone, iPhone, iPad and Tablet, a very popular class.

Irish class Thursday 10am-12pm basic Irish class 15 students

Art class Friday's 10-12pm 12 students. We have a diverse number of students in this class, some have mild learning difficulties and are supported in their attendance.

Sport and Recreation

The Centre operates the Sport and Recreation Centre on South Gloucester Street on behalf of Dublin City Council. The Centre is now in its 12th year of operation. In 2021, classes continued on-line and programmes offering a range of healthy eating options were also provided. This is an example of a successful social enterprise made possible by a creative partnership with an innovative public service.

Gloucester Street Sports Centre currently employs 3 permanent Staff, supported by a number of staff employed under the Community Employment Programme.

When we re-open in 2022 we will continue our work with the local schools on a daily basis, both primary and secondary. Our programme with them will include activities to include their gross motor skills, social and teambuilding skills. We have had great success over the years with our Operation Transformation and Healthy Cooking on a Budget.

Gloucester Street will then re-commence our teenage girls programme. This programme continues to develop in conjunction with CBS School.

The Centre is made available to local business for activities such as football, basketball, volleyball, badminton, Pilates and Zumba at reasonable cost. The facility has been suspended in line with public health guidelines. Volleyball Ireland will return on a weekly basis as their Dublin City Centre Base for training for the new season. National College of Ireland and YMCA also use the Centre for a range of sports activities but we look forward to resuming when permitted.

Heritage

The St Andrew's Heritage Project continues to liaise with Trinity College Dublin to digitise the old Saint Andrew's School Roll Books and to have them available online for those interested in researching their Family History. The Roll Book Project began three years ago and is still a work in progress. Trinity College students have already gathered a number of names from the old roll-books and they are now available on an online database. The database work includes the years 1910-1916 and will eventually

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

include 1895, the year St Andrew's National School was opened and continuing right up to the year the school was closed in 1976. This work continued online in 2021. The Heritage Project are planning to launch a Booklet in early 2022 listing the names of pupils who attended the School from 1897 – 1901. This work will be continuing over the coming years covering the pupils who attended from 1897 – 1976, when the School finally closed its doors.

Community Development

The Centre's commitment to empowering the community for its own development has led it to support campaigns to highlight the needs of the area in respect of housing, education, amenities and employment. It engages closely with local public representatives and advocates for the community with a variety of public agencies. The Centre is represented on the Dublin Docklands Consultative forum.

The Centre has long enjoyed a positive relationship with the local business community, encouraging them to see themselves as stakeholders in a vibrant and confident local community. With the dramatic changes brought about by redevelopment of the area, we are seeking to extend this relationship to the many new enterprises, large and small, which have arrived, through networks like the Docklands Business Forum. The Centre co-operates with like-minded organisations across the voluntary sector, especially in the inner city.

The Centre publishes a community magazine – 'The New Link' - to promote communication and awareness across the community and these issues were published and distributed throughout the area in 2021. The magazine is delivered free to over 3,600 homes in the local community and further afield.

When the Centre re-opens to the public, in line with public health guidelines, facilities will again be available for meetings and activities to local community organisations and to others catering to community needs, such as public representatives, FLAC, AA and SVP.

St Andrew's as a Family Resource Centre

St Andrew's has received core funding since 1990 from the Department of Social Welfare as it was, and subsequently from the Family Support Agency to support the core costs of the development and operation of the Centre. Though core funding is now provided by Tusla to support administrative support and Programme staffing as well as some of the overheads for the operations of the Centre. In order to serve the families in the community to the appropriate standard, the building needs to be kept safe, and maintained to a very high standard, administered efficiently and have its finances controlled on a sound basis. Though it forms a small percentage of the overall funding requirements for St Andrew's Resource Centre, core funding is essential to enable the Centre to operate the range of activities and services to the community.

Our work has proved to be excellent value for money, with a substantial impact represented by the many positive results for local people, with special focus on the training, development and support of the most vulnerable in our community. In 2021, St. Andrew's connected with representatives from the local flat complexes and residents' organisations, offering support and practical advice in what was a very difficult year for so many families, the elderly, young people, children and individuals in the wider community. We plan to continue to develop our services and supports to reach as many people as possible and to respond to the growing volume of demands from the local area, especially in light of the major new developments that have taken place and continue to be developed in our docklands community. Our services have been evolving in response to changing community needs as well as through reflection on

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

our experience and analysis of our strengths and challenges. We continue to provide a cost-effective service to target groups that are challenging some of our traditional service provision.

Corporate Structure

During the course of 2020/1, the directors pursued an application to have the corporate structure of St. Andrew's Resource Centre changed from that of a company having share capital to a company limited by guarantee. With the advice of our legal advisers a new draft constitution was prepared and adopted and the application was being pursued with the Charity Regulatory Authority at year end. Our Solicitor's William Fry are overseeing this process and special resolutions have been agreed and signed by the Board of Management and we are hope to conclude this process in early 2022.

Special Donation

St Andrew's Resource Centre was approved as a charitable project under the Immigrant Investor Programme in order to undertake an extension and refurbishment of our building. In the course of 2020/21, donations under the IIP in the amount of €2 million were received. Because of the crisis brought about by Covid-19, work began on the project during 2020 in order to reconfigure the Centre and renew surfaces and ceilings so as to provide a safer working environment. In 2021, the upstairs rooms were all reconfigured with electrical works completed, floors re-surfaced and greater space made available to accommodate staff returning to work. New toilets and kitchen units were also built. The Childcare Centre was refurbished with additional rooms for play and new kitchen installed. Further IIP donations are anticipated, confirmation of which will enable the full capital programme to proceed.

In 2020 the Centre was notified of a further contribution via Dublin City Council of €500,000. This was not yet received at year end, but will be reflected in the accounts when received. This has been taken into account in the planning and financing of the capital project in respect of which donations received under the IIP programme are recorded in the financial statements for 2020 / 2021. The income is reflected in donations in the financial statements and the expenditure is reflected in professional services and repairs and maintenance.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

2021 St. Andrews Resource Centre in numbers:

Delivered over **11,155** meals and around **680** packs such as food, easter eggs, flowers afternoon tea Christmas packs.

Friendly phone call service to **80** people

27,016 hours of home support to nearly **217** clients in the overall area.

Hosted **4** social events in covid safe conditions

Welcomed **35** clients back to our Day Centre now open **4** days per week.

292 Adult counselling sessions

333 Children Art/Play therapy sessions

69 families benefited from the direct support of our family support service.

10 Kinship Care events and **116** one to one Parenting sessions

42 young people delivered Christmas cards and gifts to the elderly and people living on their own in the community

150 young people participated in a range of youth groups and clubs

85 young people availed of our YOLO (You Only Live Once) programmes.

471 jobseekers supported into employment

23 childcare places for 3- 5 year olds and **7** places for 2 year olds

Fitness online classes for school children for **350** children in conjunction with our community gym

46 Adults received adult education classes from September - December 2021, from January- May 2021 all classes were online. Each adult received **64** hours of tuition during 2021

Winter Wonderland event held over 3 nights and was attended by **301** adults & **400** children

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Results and dividends

The directors have not declared a dividend for the year.

Directors and their interests

The directors of the company are listed on page 1. None of the directors of the company hold a beneficial interest in the share capital of the company.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at 114/116 Pearse Street, Dublin 2.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

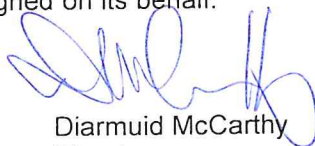
The auditors, Noone Casey, continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.



Dolores Wilson
Director

Date: 13/7/2022



Diarmuid McCarthy
Director

Date: 13/7/2022

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE CENTRE LIMITED

Report on the audit of the financial statements

Opinion

We have audited the financial statements of St Andrews Resource Centre Limited (the 'Company') for the year ended 31 December 2021, which comprise the Statement of comprehensive income, the Balance sheet, the Statement of cash flows, the Statement of changes in equity and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The Company has also voluntarily implemented the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP).

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Statement of Recommended Practice: Accounting and Reporting by Charities where applied; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISA (Ireland) 570 requires us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE CENTRE LIMITED

- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE CENTRE LIMITED

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the Directors' responsibilities statement on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.


A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditors' report.

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE
CENTRE LIMITED

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

 13th July 2022
Andrew Noone

for and on behalf of
Noone Casey

Statutory Auditors and Accountants

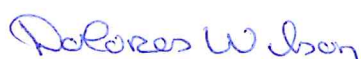
25 Herbert Place
Dublin 2
Date:

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds	Restricted funds	Total Funds	Total Funds
	Note	2021	2021	2021	2020
		€	€	€	€
INCOME FROM:					
Donations and legacies	3	493,325	-	493,325	521,150
Charitable activities	4	492,041	4,179,869	4,671,910	3,776,587
TOTAL INCOME		985,366	4,179,869	5,165,235	4,297,737
EXPENDITURE ON:					
Charitable activities		934,826	4,134,660	5,069,486	4,326,793
TOTAL EXPENDITURE	9	934,826	4,134,660	5,069,486	4,326,793
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS					
		50,540	45,209	95,749	(29,056)
Transfers between Funds	17	(22,742)	22,742	-	-
NET INCOME BEFORE OTHER RECOGNISED GAINS AND LOSSES		27,798	67,951	95,749	(29,056)
NET MOVEMENT IN FUNDS		27,798	67,951	95,749	(29,056)
RECONCILIATION OF FUNDS:					
Total funds brought forward		151,867	-	151,867	180,923
TOTAL FUNDS CARRIED FORWARD		179,665	67,951	247,616	151,867

Signed on behalf of the board:



Dolores Wilson

Director



Diarmuid McCarthy

Director

Date: 13th July 2022

The notes on pages 27 to 39 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

Balance Sheet
AS AT 31 DECEMBER 2021

	Note	2021 €	2020 €
FIXED ASSETS			
TANGIBLE ASSETS	12	62,996	73,495
CURRENT ASSETS			
Debtors: amounts falling due within one year	13	544,971	579,971
Cash at bank and in hand	14	1,657,122	1,281,576
		<u>2,202,093</u>	<u>1,861,547</u>
Creditors: amounts falling due within one year	15	(774,693)	(579,424)
NET CURRENT ASSETS		<u>1,427,400</u>	<u>1,282,123</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,490,396</u>	<u>1,355,618</u>
<hr/>			
Creditors: amounts falling due after more than one year	16	(1,242,776)	(1,203,748)
NET ASSETS		<u><u>247,620</u></u>	<u><u>151,870</u></u>
CAPITAL AND REVERVES			
UNRESTRICTED FUNDS			
Called up share capital presented as equity		4	4
Profit and loss account	17	<u>247,616</u>	<u>151,866</u>
SHAREHOLDERS FUNDS		<u><u>247,620</u></u>	<u><u>151,870</u></u>

ST ANDREWS RESOURCE CENTRE LIMITED

We, as directors of St Andrews Resource Centre Limited, state that:


(a) the Company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014.

(b) the Company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied.

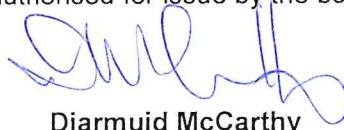
(c) the members of the Company have not served a notice on the Company under section 334(1) in accordance with section 334(2).

(d) We acknowledge the Company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the state of the assets, liabilities and financial position of the Company at the end of its financial year and of its profit or loss for such a year and to otherwise comply with the provisions of Companies Act 2014 relating to financial statements so far as they are applicable to the Company.

The financial statements were approved and authorised for issue by the board:



Dolores Wilson
Director



Diarmuid McCarthy
Director

Date: 13/7/2022

The notes on pages 27 to 39 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2021

	Called up share capital €	Profit and loss account €	Total equity €
At 1 January 2021	4	151,867	151,871
Comprehensive income for the year			
Surplus for the year	-	95,749	95,749
Total comprehensive income for the year	-	95,749	95,749
At 31 December 2021	4	247,616	247,620

The notes on pages 27 to 39 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020 Prior Year

	Called up share capital €	Profit and loss account €	Total equity €
At 1 January 2020	4	180,923	180,927
Comprehensive income for the year			
(Deficit) for the year	-	(29,056)	(29,056)
Total comprehensive income for the year	-	(29,056)	(29,056)
At 31 December 2020	4	151,867	151,871

The notes on pages 27 to 39 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	€	€
Cash flows from operating activities		
(Loss)/Profit for the financial year	95,749	(29,056)
Adjustments for:		
Non cash item - depreciation	10,499	10,499
Purchase of motor vehicle	-	(83,994)
Decrease(Increase) in debtors	35,000	(24,904)
Increase in creditors due < 1 year	195,269	14,929
Increase in creditors due > 1 year	39,028	1,203,748
Net cash generated from operating activities	375,545	1,091,222
Net increase in cash and cash equivalents	375,545	1,091,222
Cash and cash equivalents at beginning of year	1,281,576	190,354
Cash and cash equivalents at the end of year	1,657,121	1,281,576
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	1,657,122	1,281,576
	1,657,122	1,281,576

The notes on pages 27 to 39 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. General information

St Andrew's Resource Centre Limited is a private company limited by shares, incorporated in the Republic of Ireland. The Registered Office is 114/116 Pearse Street, Dublin 2, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors Report on pages 2 to 19.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company has voluntarily implemented the Statement of Standard Practice: Accounting and Reporting by Charities (SORP) where applicable as it has not yet been brought into legislation in the Republic of Ireland. The financial statements have been prepared to give a 'true and fair' view and have departed from SORP only to the extent required to provide a 'true and fair' view will complying with the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies. The following principal accounting policies have been applied:

2.2 Going concern

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

2.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations received in relation to capital expenditure is released to the profit and loss account once the expenditure is recognised.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' Report for more information about their contribution.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.5 Tangible Fixed Assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method. Depreciation is provided on the following basis:

Motor vehicles - 12.5% straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

2.6 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.7 Cash And Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Company's cash management.

2.8 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

2.9 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.10 Government grants

Grants are accounted under the accruals model as permitted by FRS 102 which is a departure from SORP. Grants relating to expenditure on tangible fixed assets are credited to the Income and Expenditure Account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of financial activities in the same period as the related expenditure.

2.11 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the directors in furtherance of the general objectives of the company and which have not been designated for other purposes

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the directors' report.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

3

INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	Total funds	Total
	2021	2021	2021	2020
	€	€	€	€
Donations	493,325		493,325	521,150
<i>Total 2020</i>	<i>516,150</i>	<i>5,000.00</i>	<i>521,150</i>	

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INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds
	2021	2021
	€	€
Children & Youth support services	16,148	704,893
Adult support services	371,004	2,969,128
Community & Recreation support services	104,889	505,848
Subtotal	492,041	4,179,869
Other income from charitable activities	-	-
	492,041	4,179,869
<i>Total 2020</i>	<i>304,785</i>	<i>3,471,802</i>

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

5 ANALYSIS OF INCOME FROM CHARITABLE ACTIVITIES BY TYPE C

	Unrestricted funds	Restricted funds
	2021	2021
	€	€
Department of Social Protection	-	2,276,932
Health Service Executive	-	636,030
DCEDIY/ CDETB/ CDYSB	-	291,922
Pobal	-	145,867
TUSLA- Family Support Agency	-	258,086
Dublin City Council	28,426	122,580
CDETB	-	20,000
Skillsnet	-	90,000
Other Grants	-	20,000
Revenue Wages Subsidy	-	318,452
Other Sources	463,615	-
	<u>492,041</u>	<u>4,179,869</u>

Other Sources include income from activities not funded by grant aid

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

6

DIRECT COSTS

	Children & Youth support	Adult support services	Community & Recreation support	Total 2021	Total 2020
	€	€	€	€	€
Wages and salaries	528,518	2,599,331	334,421	3,462,270	3,071,888
Pension cost	-	26,621	18,823	45,444	57,507
Insurance	-	17,973	10,056	28,029	34,225
Maintenance & Security	1,023	9,919	217,239	228,181	206,933
Office & Stationery Supplies	3,906	16,416	4,910	25,232	21,933
Supplies	22,629	27,619	6,002	56,250	47,554
Bank Interest & Charges	1,829	-	2,749	4,578	4,729
Equipment Purchases	1,813	16,631	76,463	94,907	74,861
Light & Heat	772	5,146	10,896	16,814	13,705
Services	5,050	20,370	3,499	28,919	22,227
Telephone & Broadband	-	4,688	10,139	14,827	8,063
Training & Development	265	10,078	4,624	14,967	9,499
Sundry	-	-	-	-	129
Staff Costs	302	1,534	5,464	7,300	5,659
Legal & Professional Fees	-	2,345	126,100	128,445	206,455
Activity Costs	19,126	418,486	232,778	670,390	327,364
	<u>585,233</u>	<u>3,177,157</u>	<u>1,064,163</u>	<u>4,826,553</u>	<u>4,112,731</u>
Total 2020	<u>515,409</u>	<u>2,592,812</u>	<u>1,004,510</u>	<u>4,112,731</u>	

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SUPPORT COSTS

	Children & Youth support	Adult support services	Community & Recreation support	Total 2021	Total 2020
	€	€	€	€	€
Staff Costs Staff number:	46,869	49,418	10,553	106,840	71,934
Insurance Staff number:	18,254	13,206	5,365	36,825	44,135
Overheads Area Usage	35,266	35,502	6,359	77,127	58,274
	<u>100,389</u>	<u>98,126</u>	<u>22,277</u>	<u>220,792</u>	<u>174,343</u>
Total 2020	<u>70,209</u>	<u>94,469</u>	<u>9,665</u>	<u>174,343</u>	

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

8

GOVERNANCE COSTS

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2021	2021	2021	2020
	€	€	€	€
Governance Auditors' remuneration	20,295	-	20,295	19,719
Governance Auditors' non audit costs	-	1,845	1,845	20,000
	20,295	1,845	22,140	39,719

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ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs	Other costs	Total	Total
	2021	2021	2021	2020
	€	€	€	€
Children & Youth support services	575,387	110,235	685,622	585,618
Adult support services	2,675,370	599,913	3,275,283	2,687,281
Community & Recreation support services	363,797	722,643	1,086,440	1,014,175
Charitable activities	3,614,554	1,432,791	5,047,345	4,287,074
Expenditure on governance (see note 8)		22,140	22,140	39,719
	3,614,554	1,454,931	5,069,485	4,326,793
Total 2020	3,201,329	1,125,464	4,326,793	

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

10

EMPLOYEES

Staff costs were as follows:

	2021	2020
	€	€
Wages and salaries	3,348,853	2,972,058
Social insurance costs	220,257	171,764
Cost of defined contribution scheme	45,444	57,507
	<u>3,614,554</u>	<u>3,201,329</u>

These are included in the financial statements as follow:

Direct Costs	3,507,714	3,129,395
Support Costs	106,840	71,934
	<u>3,614,554</u>	<u>3,201,329</u>

Capitalised employee costs during the year amounted to €NIL (2020 - €NIL)

The average monthly number of employees, including the directors, during the year was as follows:

	No.	No.
Salary	<u>187</u>	<u>197</u>
60,000-69,000	3	1
50,000-59,999	1	5
40,000-49,999	12	9
30,000-39,999	8	3
20,000-29,999	38	29
10,000-19,999	84	82
< 10,000	41	68

Employee count above include staff whom left employment during the year

No staff members were paid in excess of € 70,000 during the year (2020-Nil)

No directors received any remuneration from the company during the year (2020 - Nil).

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PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to €45,444 (2020 - €57,507). There were no contributions payable to the fund at the balance sheet date.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

12

TANGIBLE ASSETS

	Motor Vehicles	Total
	€	€
Cost or Valuation		
At 1 January 2021	83,994	83,994
Additions	-	-
	<u>83,994</u>	<u>83,994</u>
At 31 December 2021	<u>83,994</u>	<u>83,994</u>
Depreciation		
At 1 January 2021	10,499	10,499
Charge for the year on owned assets	10,499	10,499
	<u>20,998</u>	<u>20,998</u>
At 31 December 2021	<u>20,998</u>	<u>20,998</u>
Net Book Value		
At 31 December 2021	<u>62,996</u>	<u>62,996</u>
At 31 December 2020	<u>73,495</u>	<u>73,495</u>

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DEBTORS

	2021	2020
	€	€
Grant assistance	366,481	433,549
Other debtors	178,490	145,783
Prepayments and accrued income	-	639
	<u>544,971</u>	<u>579,971</u>

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

14 CASH AND CASH EQUIVALENTS

	2021	2020
	€	€
Cash at bank and in hand	1,657,122	1,281,576
	<u>1,657,122</u>	<u>1,281,576</u>

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2021	2020
	€	€	€
PAYE & PRSI		5,600	14,834
Other Creditors Youth & Clubs Accounts		170,147	135,713
Accruals		46,143	29,995
Tusla (Capital Grant re Bus)		35,958	41,951
Google Community Funding		98,000	-
Deferred Income			
Dept of Social Protection CE / JI	275,790		
Dept of Social Protection LES	50,987		
Google Training and Education	50,000		
Other Sources	<u>42,068</u>		
		<u>418,845</u>	<u>356,931</u>
		<u>774,693</u>	<u>579,424</u>

16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	€	€
Future Capital Fund	<u>1,242,776</u>	<u>1,203,748</u>
	<u>1,242,776</u>	<u>1,203,748</u>

During the year an additional €400,000 was secured in addition to the €1,600,000 in previous years. This funding is to be utilised for upgrading of the premises from which the company operates. These upgrades were ongoing in 2021 and in line with previous years the income being shown as donations and the expenditure as part of building maintenance & professional services in the Income and Expenditure. Because of Covid the timeline for commencement of some of the larger works has been delayed until 2023 at the earliest.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2021	Income	Expenditure	Transfers in/out	Balance at 31 December 2021
	€	€	€	€	€
General funds	151,867	985,366	(934,826)	(22,742)	179,665
Restricted funds	-	4,179,869	(4,134,660)	22,742	67,952
	151,867	5,165,235	(5,069,486)	-	247,617

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2020	Income	Expenditure	Transfers in/out	Balance at 31 December 2020
	€	€	€	€	€
General funds	180,922	820,935	(624,970)	(225,021)	151,866
Restricted funds	-	3,476,802	(3,701,823)	225,021	-
	180,922	4,297,737	(4,326,793)	-	151,866

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	€	€	€
Fixed assets	62,996	-	62,996
Current assets	638,473	1,563,620	2,202,093
Creditors due within one year	(453,849)	(320,844)	(774,693)
Creditors due after one year	-	(1,242,776)	(1,242,776)
	<u>247,620</u>	<u>-</u>	<u>247,620</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds	Restricted funds	Total funds
	2020	2020	2020
	€	€	€
Fixed assets	73,495	-	73,495
Current assets	300,868	1,560,679	1,861,547
Creditors due within one year	(222,493)	(356,931)	(579,424)
Creditors due after one year	-	(1,203,748)	(1,203,748)
	<u>151,870</u>	<u>-</u>	<u>151,870</u>

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APPROVAL OF FINANCIAL STATEMENTS

The Board of Directors approved these financial statements for issue
on

ST ANDREWS RESOURCE CENTRE LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	€	€
INCOME		
Turnover		
Grants	4,208,295	3,531,802
Other Income	463,615	244,785
Donations	493,325	521,150
	<u>5,165,235</u>	<u>4,297,737</u>

	2021	2020
	€	€
EXPENDITURE		
Administration expenses		
Wages and Salaries	3,348,853	2,972,058
Employers PRSI Contributions	220,257	171,764
Pension Costs	45,444	57,507
Staff training	14,967	10,074
Professional Services	130,290	226,455
Printing and stationery	26,302	20,813
Postage	1,926	4,511
Insurances	64,854	78,360
Auditors' remuneration	20,295	19,719
Bank charges	4,578	4,729
Depreciation	10,499	10,499
Equipment purchases	94,907	74,861
IT & Software and Support Services	44,492	34,502
Light and heat	33,739	34,069
Materials	60,025	47,554
Project Activities	667,191	322,077
Repairs and maintenance	249,877	214,260
Telephone and broadband	30,989	22,981
	<u>5,069,486</u>	<u>4,326,793</u>

Operating surplus/ (deficit)	95,749	(29,056)
Surplus/ (Deficit) for the year	<u>95,749</u>	<u>(29,056)</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Summary of Grant Income

	2021	2020
	€	€
Department of Social Protection		
Job Initiative 18-19	-	(822)
Job Initiative 19-20	990	178,365
Job Initiative 20-21	146,219	156,773
Job Initiative 21-22	135,297	-
Community Employment 17-18	-	10,608
Community Employment 18-19	-	2,637
Community Employment 19-20	1,580	639,031
Community Employment 20-21	589,315	592,188
Community Employment 21-22	592,077	-
Local Employment Services	811,454	285,211
	<u>2,276,932</u>	<u>1,863,991</u>

Department of Children, Equality, Disability, Integration and Youth /
CDETB / CDYSB

	2021	2020
	€	€
UBU	-	138,169
TYFS – DCYA / CDYSB	282,836	137,969
CDYSB Other	9,086	10,511
	<u>291,922</u>	<u>286,649</u>

Pobal	2021	2020
	€	€
Department of Children and Youth Affairs (ECCE)	4,637	9,402
Pobal (CCSP)	65,795	74,528
Non Contact Hours	1,704	2,032
NCS/TSP	63,514	5,525
DCYA- Covid Supports	10,217	23,776
	<u>145,867</u>	<u>115,263</u>

TUSLA	2021	2020
	€	€
Family Support Agency Grant	228,093	236,492
Counselling Grant	24,000	23,500
Amortisation of Capital Grants 2017 (life of Bus)	5,993	5,993
	<u>258,086</u>	<u>265,985</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Health Service Executive (H.S.E)	2021 €	2020 €
Home Help	475,031	452,781
LDT- Youth Drug Prevention	55,415	51,915
SSC1 - Annual Contribution	79,680	79,680
SSC1 - Meals	25,904	22,769
	<u>636,030</u>	<u>607,145</u>
Dublin City Council	2021 €	2020 €
Gloucester Street - Sports & Recreation	120,000	120,000
Dublin City Council - Construction Skills	-	75,000
Dublin City Council - Community Enhancement	8,426	-
Dublin City Council - small grants	2,580	-
Dublin City Council - Horticulture	20,000	60,000
	<u>151,006</u>	<u>255,000</u>
Other Grants	2021 €	2020 €
Dublin Dockland (Education)	20,000	20,000
City of Dublin Education & Training Board	20,000	15,747
Skillnet	90,000	-
Revenue Wage Subsidy	318,452	102,022
	<u>448,452</u>	<u>137,769</u>
Total Grant Income	<u>4,208,295</u>	<u>3,531,802</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Other Income

	2021 €	2020 €
Childare Receipts	16,149	21,090
Training Centre Receipts	-	1,226
Gloucester Street Gym	1,000	11,407
Grinds & Voluntary Housing Programme contribution	3,000	-
Room Rental	38,575	19,881
St. Andrews Church (wages contribution)	16,483	16,483
Day Centre	27,033	11,135
Misc	2,368	87
Homecare Package	343,970	163,476
Youth Programme contribution	15,037	-
	<u>463,615</u>	<u>244,785</u>

Donations

	2021 €	2020 €
Perrigo	77,440	70,000
Capital	360,972	396,252
Google	37,000	10,000
PTC Thereapeutics	5,000	5,735
Community Foundation Ireland BT	5,000	3,000
Misc Donations	6,961	4,649
Online Giving	952	3,014
HSBC	-	20,000
Community Foundation	-	2,000
Savi Credit Union	-	1,500
Inner City Trust	-	5,000
	<u>493,325</u>	<u>521,150</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Department of Children, Equality, Disability, Integration and Youth

City of Dublin Education and Training Board/ City of Dublin Youth Services Board

Income	UBU -CDYSB	Equipment Grant	Covid Minor Grant	LGBT	Total 2021
Funder Grant	282,836	4,329	4,165	5,820	297,150
	282,836	4,329	4,165	5,820	297,150
Expenditure					
Wages & Salaries	216,638				216,638
Programme Costs	9,675		4,043	1,207	14,925
Equipment Costs	2,466	4,318			6,784
Insurance	9,492				9,492
Audit & Governance	5,966				5,966
Financial Control/ Payroll /HR - Services	11,675				11,675
Building Maint Health & Safety & Service	8,818				8,818
Rent	5,000				5,000
Light & Heat	4,454				4,454
IT Support & Software	4,604				4,604
Overheads	8,777				8,777
	287,565	4,318	4,043	1,207	297,133
Excess Income (Expenditure)	(4,729)	11	122	4,613	17

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Family Support Agency - TUSLA

		2021		
		€		
Family Support Agency Grant received				
			<i>Youth</i>	<i>Dormant</i>
Income	<i>FRC</i>		<i>Participation</i>	<i>Accounts</i>
Family Support Agency Grant received		219,928	1,880	6,285
				24,000
		219,928	1,880	6,285
				24,000
Total Funding Received from Tusla 2021		252,093		

		2021		
		€		
			<i>Youth</i>	<i>Dormant</i>
Expenditure	<i>FRC</i>		<i>Participation</i>	<i>Accounts</i>
Staff Costs (Wages, ER PRSI and Pension)		184,135		
Insurance		33,598		
Memberships				
IT Support & Licencing				
Programme Costs		500		4,380
Activities for Families			1,928	29,539
Equipment				3,287
Indirect Overheads		1,695		
		219,928	1,928	7,667
				29,539
Total Túsla FRC Expenditure 2021		259,062		

ST ANDREWS RESOURCE CENTRE LIMITED

Health Service Executive (H.S.E)

Income

	Drugs Task Force	Day Centre	Meals	Disability & HCP	Homehelp	Total 2021	2020
Funding HSE SLA (Restricted Funds)	55,415	79,680	25,904	-	475,031	636,031	607,145
Funding HSE HCP (<i>Commercial Unrestricted Income</i>)					343,970	343,970	163,476
PPE		27,033				27,033	11,435
Day Centre Income	55,415	106,713	25,904	-	819,002	1,007,034	782,056
Total Income							

Expenditure

Salary Costs							
Wages & Salaries (Restricted Funds)	45,951	65,729		-	379,972	491,652	474,010
Wages & Salaries HCP (Unrestricted)					275,152	275,152	118,652
Total Salary Costs	45,951	65,729	-	-	655,123	766,804	592,662

Direct cost service provision

Programme Costs	3,500	6,971	45,127		6,911	62,509	40,805
Overheads		13,793			14,317	28,109	16,765
Total Direct Costs	3,500	20,763	45,127	-	21,227	90,617	57,570

Indirect Costs

Admin & Support	2,344	3,615			34,852	40,811	23,104
IT Support	240	2,067			7,106	9,413	7,146
Management Fee	333	2,000			3,000	5,333	18,326
Overheads	2,889	12,981			19,611	35,481	43,662
Total Indirect Costs	5,806	20,663	-	-	64,569	91,038	92,238

Total Costs

	55,257	107,156	45,127	-	740,920	948,459	742,470
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Excess Exp Inc

	158	(442)	(19,223)	-	78,082	58,575	39,586
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ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

DEPARTMENT OF FURTHER AND HIGHER EDUCATION/SOLAS/
CITY OF DUBLIN EDUCATION & TRAINING BOARD

	2021	2020
	€	€
Grant received		
04.11.21 Grant -DFHERIS/SOLAS/CDETB	20,000	15,747
Mitigating Against Educational Disadvantaged Fund (MAEDF)	<u>20,000</u>	<u>15,747</u>
Expenditure		
30.12.2021 Purchase of Tablets	19,999	15,747
	<u>19,999</u>	<u>15,747</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

POSITIVE2WORK SKILLNET

	2021	2020
	€	€
Grant received		
Dec-21	90,000	-
	<u>90,000</u>	<u>-</u>
Expenditure		
Programme Activities	73,200	-
Print & Design	3,520	-
Training & Development	1,845	-
Administration & Overheads	11,567	-
	<u>90,132</u>	<u>-</u>

ST ANDREWS RESOURCE CENTRE LIMITED

FOR THE YEAR ENDED 31 DECEMBER 2021

ANALYSIS OF WAGES	2021 €	2020 €
St Andrews	152,328	174,898
Childcare / ADM	266,108	209,921
Construction Skills	-	-
CE Scheme 19-20	-	614,536
CE Scheme 20-21	565,201	571,950
CE Scheme 21- 22	585,296	-
JI Scheme 19-20	-	168,936
JI Scheme 20-21	139,558	149,386
JI Scheme 21-22	135,030	-
Local Employment Services	480,016	246,504
HSE- Daycentre	65,729	52,138
HSE- Homehelp/Homecare	655,123	494,384
Drug Prevention	45,951	46,141
DCYA/CDYSB -Youth - SPY	216,458	217,081
Gloucester Street - Gym	123,621	79,008
DFSFA - Tulsa Family Support Agency	184,135	176,446
	<u>3,614,554</u>	<u>3,201,329</u>
Wages per accounts	<u>3,614,554</u>	<u>3,201,329</u>

Childcare and Gloucester Street availed of the wage subsidy in 2020 and 2021
 In 2020 the wages charge appears lower than expected as the TWSS was netted off against wages in 2020 in line with the scheme at the time