



ST. ANDREW'S RESOURCE CENTRE
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Talk About Youth Project: Part Time Youth Worker – Job Description

Reporting to the Project Manager:

The Youth Worker will be responsible for:

- Identifying young people who would benefit from involvement in programmes and activities and encouraging their involvement through outreach, school visits, and referral from other service providers.
- Planning, developing and delivering programmes to respond to issues such as drug misuse, early school leaving, mental health, young people`s voices, racism.and LGBTI+ work.
- Planning, developing and delivering interest based projects/activities such as youth arts, environment, outdoor education, international exchanges and health promotion.
- Developing appropriate responses to meet the personal, social and developmental needs of young people which may involve local schools, parents and other service providers.
- Ensuring youth work approaches and methodologies are employed such as centre based programmes, group work, structured drop in, and individual support.
- Encouraging young people to actively participate in the design and development of programmes and offering opportunities for them to feedback on the programmes delivered.
- Advocating on behalf of young people to other service providers and third parties where appropriate.
- Liaising with other agencies/ services working with young people and attending at meetings of these agencies/ services where appropriate and agreed.

- Compiling reports and other admin work deemed necessary by the Project Manager and completing them in a timely fashion.
- Supporting and developing new and existing youth groups in the local community.
- Participating in relevant in service training as agreed with the Project Manager.
- Evaluating the work of the project.
- Carrying out the work in a professional manner.
- Undertaking additional duties as may be required from time to time.

Hours of work: Your normal working week will be 20 hours per week. The nature of this post requires that the holder is flexible in working hours to cover the operational times of the service and the centre on a rota basis. This will involve scheduled evening work and residential work when it is safe to do so.

Salary:

CDYSB Youth Worker Pay Scale

Essential Qualification

- An NSETS recognised professionally endorsed qualification in Youth Work or Youth and Community Work
Or
- Have worked with young people for two years full time in a youth work setting and have an equivalent professional qualification within the social studies/youth work/education or community development field

Skills and attributes:

Communication skills
 Organisational skills
 Planning and programme development skills
 Analytical and problem solving skills
 Team skills
 Interest in the welfare of young people
 Team player
 Initiative
 Flexibility