

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

ST ANDREWS RESOURCE CENTRE LIMITED

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Detailed income and expenditure account and summaries	

ST ANDREWS RESOURCE CENTRE LIMITED

COMPANY INFORMATION

Directors	Dolores Wilson Diarmuid McCarthy Nessan Vaughan Caoimhin O Laoi Jack Dunphy Anne Lumsden Veronica Lane Susan Menton Fr Pearse Walsh Fr Enda Cunningham
Company secretary	Nessan Vaughan
Registered number	130212
Registered office	114/116 Pearse Street Dublin 2
Independent auditors	Noone Casey 25 Herbert Place Dublin 2
Bankers	Bank of Ireland College Green Dublin 2 AIB Bank plc 7/12 Dame Street Dublin 2
Solicitors	James Connolly & Co Andrew Street Dublin 2

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The directors present their annual report and the audited financial statements for the year ended 31 December 2019.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

Principal activities

St. Andrew's History

St Andrew's Resource Centre Limited is located in Pearse Street in the former National School Building in Dublin's South East Inner City. Built in 1895 the School catered for the boys of Westland Row Parish. Over 4500 children were attending National Schools in the area at this time. The School closed its doors in 1976 due to falling numbers.

Our Service commenced in 1973 in Westland Row on a very small scale. We are now approaching 50 years providing social services to the parishes of Westland Row and City Quay.

St Andrew's school building was made available in 1985 to the Social Service Council by the Archdiocese to be redeveloped as a Resource Centre for the Westland Row/City Quay parishes. The building was totally refurbished and formally opened on 16th June 1989. The Centre is operated and managed by a limited company with charitable status.

From the beginning the Centre was committed to core principles which continue to motivate us 46 years on

- A holistic view of the needs of people and of the community, across all stages of the life-cycle;
- A joined up approach to planning, organizing and delivering services to make them as accessible and effective as possible;
- A determination to develop its capacity and Programmes to meet the changing needs of the community it serves;
- A commitment to high standards of professionalism and good practice in its activities;
- A philosophy of investing in its team, both staff and volunteers, to develop their capacity and skills to meet the highest standards of performance;
- A firm commitment to the principles of community development and advocacy for the needs and rights of the local community and
- A philosophy of positive engagement and partnership with statutory agencies, other community and voluntary bodies and the business community in developing its services and addressing the needs of the community.

St. Andrew's Resource Centre is the main focus for community activities in the South East Inner City of Dublin. The Centre offers support services and development opportunities to individuals and to families at all stages of the life cycle: childcare provision; youth Programmes (including grinds facilities / exam preparation / homework and after schools assistance); outreach Programmes; adult education Programmes (both day and evening); parenting and young mothers' Programmes, Fitness Programmes, Parent and Baby programme, Autism Support programme, Family Support, employment and training opportunities for the long term unemployed; and enterprise service, employment preparation and placement services; C.E. placement and training; home help services for the elderly and families under stress; meals on wheels; men's gardening project, welfare rights and advice service; a Day Centre for the elderly; a training room to help local people develop their IT skills; a cyber café, again for local use and local heritage project. We also run a fully equipped gym on behalf of Dublin City Council hosting a full range of adult and children's fitness Programmes.

The Centre is strongly committed to community development. It provides information on local issues and developments, in particular through publication of a community magazine "The New Link", which is delivered free to over 3,500 homes in the area.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

The Centre provides a location for networking of local organisations and people. It liaises closely with local public representatives and the representatives of Dublin City Council, Dublin Development Authority, MABS, Citizens Information Services, Drugs Task Force, Primary Health Care, Social Work Services, Tusla, Department of Social Protection, CDYSB, HSE and other relevant bodies.

St. Andrew's Resource Centre receives funding from a variety of public agencies for the delivery of services under contract or service level agreement. The linking of these various activities in one centre generates economies of scale, while the holistic approach makes for greater effectiveness.

St. Andrew's have always enjoyed financial support from the community and from local businesses, to develop new activities and to supplement public funding. This is now vital to enable us to maintain our core services. We greatly value this support and the partnerships which give rise to this financial support. We are always anxious to explain our vision and to invite new partners to share in this work of supporting the community at the heart of the city.

Our Vision

The vision of St Andrew's is that the Centre will remain at the heart of the community of Westland Row and City Quay, as a trusted resource that is effective in enabling the community to remain confident in its identity, assertive in pursuing its needs in a challenging period, dynamic and generous in solidarity across its members and welcoming to newcomers, and that in doing so, St Andrews will be respected by its statutory partners and attract increased private sector support

Our Mission

The mission of St Andrew's is to deliver high quality, creative and holistic responses to the needs of families and individuals in the community of Westland Row and City Quay and to others who avail of the services, so as to enable them to live fulfilled and autonomous lives with the highest possible levels of wellbeing - in terms of health, employment, relationships, mental, social and spiritual development.

Service Overview 2019

In line with its philosophy of joined-up services, the Centre operates a broad range of Programmes to cater for needs right across the life-cycle.

Older People

Day Centre

St Andrew's Senior care provides numerous services to those aged 65 and over. Our Day Centre open 5 days per week offering a 3 course lunch to 40 people each day. We also deliver hot meals to up to 30 clients who are unable to attend due to progressive illness and vulnerability. This meal delivery is an opportunity to check daily that the person is doing well. There are social activities 5 days per week offering bingo, line dancing, relaxation, movie days, flower arranging and many social and celebratory occasions. We also host a community breakfast on Fridays where all staff, clients and visitors mix freely

Home Help Service

42 Felac accredited home support staff provide services aimed at keeping the person living in their own home for as long as possible. We carry out household supports when maintaining cleanliness, bed linen and laundry become a challenge. Our carers also shower, bathe, dress and prepare food for clients with higher needs getting them ready to face the day ahead and then returning for lunch and night visits.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

Young People

Talk About Youth Service

The Talk About Youth Service provides a professional youth work service to about 300 young people aged 10 to 24 years of age in the catchment area of City Quay and Westland Row parishes. Educational and recreational programmes are designed to enhance the personal and social development of young people. They are empowered to become critical thinkers, to build on their self-esteem, develop social skills, to take responsibility for shaping their own lives and to become positive role models in their community. Programmes offer the young people worthwhile and challenging new experiences while learning new skills and gaining knowledge. Our work is driven by the needs of the young people and is in keeping with the National Youth strategy and the National Outcomes.

Programmes delivered include Health promotion, Life skills, I.T., Youth Arts, International Exchanges, Intercultural and Development Education, Youth Employability, Outdoor Education, RSE, LGBTI +, Outreach, Seasonal programmes and a host of others.

The service also supports a number of voluntary clubs and their volunteers, who work with those aged 4 to 10. We work closely with local schools, Gardai, community groups, funders, other youth services, specialist organisations and national bodies.

Highlights of the year included:

- YOLO (YOU ONLY LIVE ONCE) (Drug Education and RSE) programmes were delivered to 200 young people.
- International Exchanges included; Erasmus+ trip to Kokkola in Finland, Causeway trip with our friends from England and Wales to Snowdonia adventure centre, Erasmus + trip to Croatia, with Norway, Croatia and Ireland and Erasmus + Dublin 19 home exchange with 5 European countries. 36 young people from Pearse street took part in these exchanges.
- Inbetweenagers and Youth 21 weekend trip to the Cavan adventure center, with 44 young people.
- The young people delivered Christmas presents to the Old folks in our community.
- Helping some of the families in need get over Christmas with a smile.
- We ran "One Good Adult" training with Jigsaw for 12 adults from the community.
- We hosted 2 youth workers from Indianapolis for 2 days.
- We launched "Impact Plus" research project in the centre looking at the impact of international exchanges on young people. . It was the first report of its kind in Europe.
- Consultations were held with DCYA reviewing and consulting on the new UBU funding guidelines.
- 12 young people took part in our Life Time Tours, a collaboration with Pearse Street Community Garda.
- 14 young people completed a kayaking course courtesy of Waterways Ireland.
- 20 young people participated in a survey carried out by C.A.N. looking at living conditions in Pearse House flats.
- 60 of our young people availed of our summer project.
- At Christmas we brought 120 young people and some parents to the Olympa panto.
- Our Intercultural group participated in European youth week, where they explored how young people can explore how they can influence decision making and be active in society.
- Our Bikers group, which is made up of 5 young boys who are regarded as vulnerable, due to their anti social behaviour, engaged in basic MMA and fitness training with John Kavanagh , Ireland's leading MMA trainer.
- Our girl talk group is made up of young girls from the ages of 10 to 16, most of whom have issues around anxiety, self image, self esteem and problematic home life. They engage with us every week and their highlight was a residential in the Cavan centre, where they did some personal development work, team building and planted a tree in memory of family who have passed away.
- The Lir theatre company and the Douglas Hyde gallery established youth arts projects with us.
- Up to 300 young people engaged with us through our youth groups, schools work and specialist areas like LGBTI+, International programmes and Intercultural work.
- 7 of our participants received their Gaisce Silver awards.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

Voluntary Tuition Programme

We have 218 children receiving one to one grinds as well as Art, Drama, Irish club and group Orals in preparation for the Junior/Leaving cert exams. This invaluable support to local children is a partnership between St. Andrew's, local schools and students of TCD who volunteer for these weekly sessions. There are exciting plans to develop this programme.

Childcare

The enthusiastic and highly qualified staff of St. Andrew's Childcare Centre provide full-time and part-time day care services for 44 children aged 2 years to school going age. We also provide an Afterschool service.

Children are offered a wide variety of activities which cater for each child's individual needs. Staff encourage the children to express their own thoughts and feelings in order to aid them in their social, emotional and language development. Children are encouraged to experiment with new activities, explore the creative possibilities of arts and crafts, develop ideas and communicate them freely. The cost of places is supported through CCS CCSP and ECCE. We have a purpose built outdoor area and a large indoor area for children to play in every day. We provide Aistear and the Siolta Standard framework curriculum.

Families

All of the activities at St Andrew's cater - one way or another - for local families in all the diversity of their situations and needs. The holistic and integrated approach to service delivery embodies the concept of family support.

St Andrew's is funded for this role as a Family Resource Centre by Tusla. This core funding is levered by the Centre to attract complementary funding, both public and private.

Family Support Service

The Family Support Service provides services to individuals and families either one to one or in groups. Referrals are received from individuals, family members, schools, social work, psychiatric services and other specialist services as appropriate. Parenting Programmes, parent and baby programmes, supports for parents of children with special needs and positive health programmes are facilitated through the year.

The Family Support Service also processes the Garda Vetting for the Centre and its volunteers and is responsible for the Speak data recording system reporting all our activities to Tusla.

Therapeutic Service

St Andrews provides low cost and free counselling and psychotherapy for men, women and children through its different counselling services. We have two adult Therapists and three child Therapists, an Art Psychotherapists and two Play therapists working with the younger children. We provide this support to children both in St Andrews and on site in three local schools. This service is fully funded by Tusla and caters for children from two years to eighteen years and for adults.

Family Support Group Work

The Migrant Parent Support Group was run again in spring 2019 with 20 parents – we used literature as a way of telling the stories of the Migrant parents and supporting their issues. One parenting Course was delivered with 6 parents in attendance. Mindful Mondays started in 2019 providing a relief for stress during lunch time for staff.

2019 was a very eventful year for family support, there have been a number of new projects; Kinship Care Ireland – working in collaboration with other interested parties to establish a support network for families who are caring for a child. We have also become involved in the Prevention and Early Intervention Network steering committee, arranging conferences, meetings and producing reports and studies of evidence informed work in this area.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

Employment Service

St Andrew's continues to deliver the Local Employment service branded as Eastside + Docklands Local Employment service. This service delivers a professionally staffed service located in both St. Andrew's Resource Centre and in the ICRC in the north inner city and training services in Dublin Port. The Centre offers information, advice and support to unemployed people to enable them to develop the skills and experience they need for the jobs market.

In the past year the service has continued its development of its construction skills project located in Dublin Port that is designed to target very long term unemployed men and deliver training to them. The project is driven by the labour market demand of the many construction sites in the Docklands and beyond. So far the course has trained over 200 candidates across over 20 courses our most recent report is available. The course has successfully placed clients that are most distant from the workforce including a number of homeless men.

In addition to the construction skills course the following outcomes were delivered in 2019 a total of 170 clients into work and 319 other client progressions including training.

Job Initiative

We employ 18 older people with long-established employment difficulties under the Job Initiative Programme. These people are part of the core team working to operate the Centre and a funded by the Department of Social Protection. This year the Jobs Initiative project continued to work now organised into small teams with particular areas of expertise and a series of team meetings have been held to develop the collegial approach. Numbers on this vital team continue to dwindle due to retirement which is a concern to team members who are being asked to do more and management who have no replacement for these vital community workers.

Welfare Rights Service

The service aims to guide and support people through the often complex process of establishing and securing their entitlements. The service will also act as an advocate for people in this process, as appropriate.

The service works closely with the other programmes in the Centre so that initial contact with one service can result in an improvement in a family's overall circumstances.

470 people attended our Welfare Rights & Information Service which provided information, advice and advocacy

The Junction Centre

Our facility, The Junction, has been used to assist job seekers develop business ideas and plans and support their start up enterprises. Since 2017 that function was moved into the main building and the Junction repurposed to provide a range of services. During the year we have organised a mother and baby project in the centre and a number of our adult education projects were based in the Junction including art and sewing skills.

Towards the end of 2017 a new food service located in the Junction was developed by the St. Vincent De Paul Society, which deals with over 150 people on a weekly basis. Our Art classes, organised with the original support of Dublin Port, are also located in the Junction. In the evening time the Junction is available to local, young people as a non-structured gathering space.

IT Training

The Centre operates a dedicated IT training Centre where expert tuition and a well-equipped facility provide a resource for developing IT skills at all levels and for all age groups.

In the past year, the Centre has provided training to those without any IT skills whatsoever. We ran courses titled Equal Skills, which deals with the very basics of identifying hardware such as the mouse and identifying the various keys on the keyboard, moving on to typing skills and a general awareness of using email and the Internet for education and entertainment. The other certified training provided was ECDL, (European Computer Driving Licence). We ran this course mainly as a follow up to the Equal Skills course. No one is precluded from

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

doing either of the courses mentioned.

All participants are encouraged to use the excellent Cyber Café resource downstairs as a way of consolidating their newfound skills.

The youth office avail of the training room especially regarding the trips they take with their participants on the International Exchange Programmes where the facility is well suited with fast broadband and if necessary webcams. The training room is available to rent and was rented to a number of organisations including the Simon Community who provided training to their staff.

Last but not least, we provided training to our 'Silver Surfers', a computer class for people especially from the local area (but not necessarily so) who may have missed out on the IT revolution. They have one training session per week plus another session where they practice their skills and have an opportunity to pass on their skills to others. This is our longest running programme of which we are very proud.

Community Employment Programme

The Centre employs up to 95 people under the Community Employment Programme funded by the Department of Social Protection. This programme is operated from St Andrew's Community Employment office and is managed by a team of people trained in the care and training of long term unemployed people.

The programme has grown over the years and we have expanded into a large number of partner voluntary and community bodies. Participants receive valuable work experience, while engaging in training to develop useful skills. They are supported to seek open employment and, in the process, make a valuable contribution to the community through their work effort.

The value of this Programme is reflected in the significant progression of participants. In the last year 28 people finished and 7 of them went on to full employment. We ran 17 different training courses with 81 people taking part.

Adult Education

We had 5 classes running through 2019

Creative Writing class Tuesday's 10-12pm 5-8 students

It's an easy fun-with-English class without using the word literacy. You can bring along artefacts, personal memorabilia, old photographs, books, poetry, and stories of old! Stories of new!

Sewing class Wednesday morning's 10-12pm very popular class 8-10 students

Our new tutor Arron is a dress designer and the class is thriving.

Digital Media class Wednesday's 2-4pm 8-10 students

Learning how to use your Smart Device phone, iPhone, iPad and Tablet, a very popular class.

Irish class Thursday's 10.30-12.30pm 13-18 students

Older people love this class and having fun with the Irish language.

Art class Friday's 10-12pm 10 students

We have a diverse number of students in this class, some have mild learning difficulties and are supported in their attendance, new people in the area who are referred from a social worker and people referred from the probation office as well as our local budding Artists.

3 out of 5 classes are now delivered in The Junction for access purposes as this is beneficial to those who have mobility issues.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

Sport and Recreation

The Centre operates the Sport and Recreation Centre on South Gloucester Street on behalf of Dublin City Council. The Sports centre celebrated its 10th Anniversary in 2019. Commercial users from the local business community subsidize its use by the community, including extensive use by local schools without their own sports facilities. This is an example of a successful social enterprise made possible by a creative partnership with an innovative public service.

Gloucester Street Sports Centre currently employs 3 permanent Staff. We also currently have seven staff employed through the Community Employment scheme in various roles throughout the centre.

Gloucester St works closely with the local schools on a daily basis, both primaries and secondaries. Our programme with them includes activities to include their gross motor skills, social and teambuilding skills. We had great success yet again this year with our Operation Transformation and Healthy Cooking on a Budget.

Gloucester Street is also running an on-going teenage girls programme. This programme increased from 2 days in 2017 to 4 days in 2019 and now operates Monday to Thursday from 3pm - 4.00pm in conjunction with CBS School.

The Centre is hired out daily by local business for activities such as football, basketball, volleyball, badminton, Pilates and Zumba. Volleyball Ireland now use the Centre on a weekly basis as their Dublin City Centre Base for training for the 2018-2019 season. National College of Ireland and YMCA for their 2018-2019 seasons of sports activities. An average of 750-1,000 people use our facilities on a weekly basis in 2019.

Heritage

The Saint Andrew's Heritage Project is currently Liaising with Trinity College Dublin to digitise the old Saint Andrew's Roll Books and to have them available online for those interested in researching their Family History. The Roll Book Project began three years ago and is still a work in progress. Trinity College students have already gathered a number of names from the old roll-books and they are now available on an online database. The database work includes the years 1910-1916 and will eventually include 1895, the year St Andrew's National School was opened and continuing right up to the year the school was closed in 1976.

Community Development

The Centre's commitment to empowering the community for its own development has led it to support campaigns to highlight the needs of the area in respect of housing, education, amenities and employment. It engages closely with local public representatives and advocates for the community with a variety of public agencies. The Centre is represented on the Dublin Docklands Consultative forum.

The Centre has long enjoyed a positive relationship with the local business community, encouraging them to see themselves as stakeholders in a vibrant and confident local community. With the dramatic changes brought about by redevelopment of the area, we are seeking to extend this relationship to the many new enterprises, large and small, which have arrived, through networks like the Docklands Business Forum. The Centre co-operates with like-minded organisations across the voluntary sector, especially in the inner city.

The Centre publishes a community magazine -- 'The New Link'-- to promote communication and awareness across the community.

The Centre's facilities are made available for meetings and activities to local community organisations and to others catering to community needs, such as public representatives, FLAC, AA and SVP.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

St Andrews as a Family Resource Centre

St Andrews has received core funding since 1990 from the Department of Social Welfare as it was, and subsequently from the Family Support Agency to support the core costs of the development and operation of the Centre. This core funding is now provided by Tusla funds to support administrative support and Programme staffing as well as some of the overheads for the operations of the Centre. In order to serve the families in the community to the appropriate standard, the building needs to be kept safe, and maintained to a very high standard, administered efficiently and have its finances controlled on a sound basis. Therefore, core funding is essential to enable the Centre to operate the range of activities and services to the community. This however, only forms a very small percentage of the overall funding requirements for St Andrew's Resource Centre to operate on a daily basis.

Our work has proved to be excellent value for money, with a substantial impact represented by the many positive results for local people, with special focus on the training, development and support of the most vulnerable in our community. We plan to continue to develop our services and supports to reach as many people as possible and to respond to the growing volume of demands from the local area, especially in light of the major new developments that have taken place and continue to be developed in our docklands community. Our services have been evolving in response to changing community needs as well as through reflection on our experience and analysis of our strengths and challenges. We continue to provide a cost-effective service to target groups that are challenging some of our traditional service provision.

The donations reflected in the accounts for 2019 include a donation of €120,000 allocated to the Resource Centre through Dublin City Council in the context of conditions of planning permission and paid by Cairn Homes. This exceptional donation has been allocated to the reserves in order to bring them to a more satisfactory level as required by the Code of Governance for Voluntary Organisations.

2019 St. Andrews Resource Centre In numbers:

42 home helps delivering 14,233 hours of care into 125 local homes. Support ranges from basic home care to personal care.

44 childcare places for 2- 5 year olds

68 day care centre places and 245 meals delivered per week to 47 households

16 children received play therapy

798 unemployed people supported placing 170 into full and part time work

90 people on work experience through community employment placing 11 into work

84 students engaged with our adult education programme with over 320 hours of tuition in Art, Irish, English, Digital Media and Sewing

17 children engaged in our art therapy with 45 parents and children participated in Parent and child group

40 clients received 1-1 counselling and 30 people took part in our Adult group support

20 parents participated in the Migrant Parent support group

12 parents attended parenting course

5 people supported through compassion fatigue training

5 adults received 1-1 mental health support from family support with 2 children receiving intensive support

40 families benefited from the direct support of our family support service.

ST ANDREWS RESOURCE CENTRE LIMITED

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

470 people attended our Welfare Rights & Information Service which provided information, advice and advocacy

236 children attended our voluntary tuition programme, in partnership with students of Trinity College

10,000 hours of access were provided in the Cyber Café with an average of 8 people attending each day and a dedicated IT Training Room with 400 hours of training,

1,000 people used the sports centre facilities on a weekly basis
Heritage activities through research, publications and exhibitions

Facilities for meetings, classes and community events to a high standard from 7am – 10pm six days a week, Sunday's 10am – 6pm

Results and dividends

The directors have not declared a dividend for the year.

Directors and their interests

The directors of the company are listed on page 1. None of the directors of the company hold a beneficial interest in the share capital of the company.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at 114/116 Pearse Street, Dublin 2.

Statement on relevant audit information

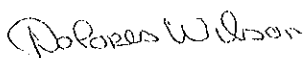
Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

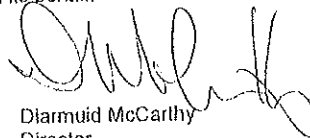
The auditors, Noone Casey, continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.



Dolores Wilson
Director

Date: 21/10/20



Diarmuid McCarthy
Director

Date: 21/10/20

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE
CENTRE LIMITED

Report on the audit of the financial statements

Opinion

We have audited the financial statements of St Andrews Resource Centre Limited (the 'Company') for the year ended 31 December 2019, which comprise the Statement of comprehensive income, the Balance sheet, the Statement of cash flows, the Statement of changes in equity and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The Company has also voluntarily implemented the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP).

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Statement of Recommended Practice: Accounting and Reporting by Charities where applied; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISA (Ireland) 570 requires us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE CENTRE LIMITED

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters proscribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- In our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- In our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

ST ANDREWS RESOURCE CENTRE LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ST ANDREWS RESOURCE
CENTRE LIMITED

Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the Directors' responsibilities statement on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

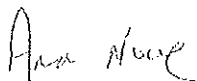
Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.


Andrew Noone

for and on behalf of
Noone Casey

Statutory Auditors and Accountants

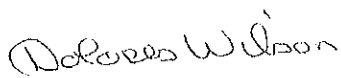
25 Herbert Place
Dublin 2
Date:

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2019

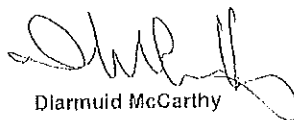
	Note	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
INCOME FROM:					
Donations and legacies	3	264,607	-	264,607	89,813
Charitable activities	4	346,341	3,754,540	4,100,881	3,894,067
TOTAL INCOME		622,431	3,759,540	4,381,971	3,983,880
EXPENDITURE ON:					
Charitable activities		281,985	3,961,344	4,233,329	3,968,713
TOTAL EXPENDITURE	9	281,985	3,961,344	4,233,329	3,968,713
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS		340,446	(191,804)	148,642	15,167
Transfers between Funds	16	(191,804)	191,804	-	-
NET INCOME BEFORE OTHER RECOGNISED GAINS AND LOSSES		148,642	-	148,642	15,167
NET MOVEMENT IN FUNDS		148,642	-	148,642	15,167
RECONCILIATION OF FUNDS:					
Total funds brought forward		32,280	-	32,280	17,113
TOTAL FUNDS CARRIED FORWARD		180,922	-	180,922	32,280

Signed on behalf of the board:



Dolores Wilson

Director



Diarmuid McCarthy

Director

Date: 21/10/20

The notes on pages 20 to 30 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

BALANCE SHEET
AS AT 31 DECEMBER 2019

	Note	2019 €	2018 €
Current assets			
Debtors: amounts falling due within one year	12	555,067	331,530
Cash at bank and in hand	13	190,354	378,822
		<u>745,421</u>	<u>710,352</u>
Creditors: amounts falling due within one year	14	(564,495)	(678,068)
Net current assets		<u>180,926</u>	<u>32,284</u>
Total assets less current liabilities		<u>180,926</u>	<u>32,284</u>
Net assets		<u><u>180,926</u></u>	<u><u>32,284</u></u>
Capital and reserves			
Unrestricted Funds			
Called up share capital presented as equity		4	4
Profit and loss account	15	180,922	32,280
Shareholders' funds		<u><u>180,926</u></u>	<u><u>32,280</u></u>

We, as directors of St Andrews Resource Centre Limited, state that:

- (a) the Company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014.
- (b) the Company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied.
- (c) the members of the Company have not served a notice on the Company under section 334(1) in accordance with section 334(2).
- (d) We acknowledge the Company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the state of the assets, liabilities and financial position of the Company at the end of its financial year and of its profit or loss for such a year and to otherwise comply with the provisions of Companies Act 2014 relating to financial statements so far as they are applicable to the Company. The financial statements were approved and authorised for issue by the board:

Dolores Wilson

Dolores Wilson
Director

Date: 21/10/20

Diarmuid McCarthy
Diarmuid McCarthy
Director

The notes on pages 20 to 30 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

	Called up share capital	Profit and loss account	Total equity
	€	€	€
At 1 January 2019	4	32,280	32,284
Comprehensive income for the year			
Surplus for the year	-	148,642	148,642
Total comprehensive income for the year	-	148,642	148,642
At 31 December 2019	4	180,922	180,926

The notes on pages 20 to 30 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2018

	Called up share capital	Profit and loss account	Total equity
	€	€	€
At 1 January 2018	4	17,113	17,117
Comprehensive income for the year			
Surplus for the year	.	15,167	15,167
Total comprehensive Income for the year	.	32,280	32,284
At 31 December 2018	<u>4</u>	<u>32,280</u>	<u>32,284</u>

The notes on pages 20 to 30 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE LIMITED

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019 €	2018 €
Cash flows from operating activities		
Profit for the financial year	148,642	15,167
Adjustments for:		
Decrease/(increase) in debtors	(223,538)	45,710
Increase in creditors	(113,572)	3,525
Net cash generated from operating activities	<u>(188,468)</u>	<u>64,402</u>
Net increase in cash and cash equivalents	<u>(188,468)</u>	<u>64,402</u>
Cash and cash equivalents at beginning of year	378,822	314,420
Cash and cash equivalents at the end of year	<u>190,354</u>	<u>378,822</u>
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	190,354	378,822
	<u>190,354</u>	<u>378,822</u>

The notes on pages 20 to 30 form part of these financial statements.

ST ANDREWS RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. General information

St Andrew's Resource Centre Limited is a private company limited by shares, incorporated in the Republic of Ireland. The Registered Office is 114/116 Pearse Street, Dublin 2, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors Report on pages 2 to 11.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company has voluntarily implemented the Statement of Standard Practice: Accounting and Reporting by Charities (SORP) where applicable as it has not yet been brought into legislation in the Republic of Ireland. The financial statements have been prepared to give a 'true and fair' view and have departed from SORP only to the extent required to provide a 'true and fair' view will complying with the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies.

The following principal accounting policies have been applied:

2.2 Going concern

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

2.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' Report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.5 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.6 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Company's cash management.

2.7 Financial Instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

2.8 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

2.9 Government grants

Grants are accounted under the accruals model as permitted by FRS 102 which is a departure from SORP. Grants relating to expenditure on tangible fixed assets are credited to the Income and Expenditure Account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of financial activities in the same period as the related expenditure.

2.10 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the directors in furtherance of the general objectives of the company and which have not been designated for other purposes

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the directors' report

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
Donations	<u>264,607</u>	<u>-</u>	<u>264,607</u>	<u>89,813</u>
Total 2018	<u>89,813</u>	<u>-</u>	<u>89,813</u>	

The donations reflected in the accounts for 2019 include a donation of €120,000 allocated to the Resource Centre through Dublin City Council in the context of conditions of planning permission and paid by Cairn Homes. This exceptional donation has been allocated to the reserves in order to bring them to a more satisfactory level as required by the Code of Governance for Voluntary Organisations.

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
Children & Youth support services	62,873	533,626	596,699	697,380
Adult support services	173,498	2,794,044	2,967,542	2,716,302
Community & Recreation support services	121,452	431,670	553,122	480,386
Subtotal	<u>357,823</u>	<u>3,759,540</u>	<u>4,117,363</u>	<u>3,894,068</u>
Other income from charitable activities	1	-	1	(1)
	<u>357,824</u>	<u>3,759,540</u>	<u>4,117,364</u>	<u>3,894,067</u>
Total 2018	<u>369,599</u>	<u>3,524,468</u>	<u>3,894,067</u>	

5. ANALYSIS OF INCOME FROM CHARITABLE ACTIVITIES BY TYPE OF INCOME

	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
Department of Social Protection	-	1,953,551	1,953,551	2,003,040
Health Service Executive	-	441,558	441,558	429,565
Dept of Children & Youth Affairs	-	278,205	278,205	278,205
Pobal	-	203,706	203,706	276,047
TUSLA- Family Support Agency	-	296,670	296,670	253,204
Dublin City Council	-	135,000	135,000	110,000
COETB	-	-	-	60,000
Other Grants	10,200	450,850	461,050	114,407
Other Sources	347,624	-	347,624	369,599
	<u>357,824</u>	<u>3,759,540</u>	<u>4,117,364</u>	<u>3,894,067</u>
Total 2018	<u>369,599</u>	<u>3,524,468</u>	<u>3,894,067</u>	

Other Sources include income from activities not funded by grant aid.

ST ANDREW'S RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

6. DIRECT COSTS

	Children & Youth support €	Adult support services €	Community & Recreation support €	Total 2018 €	Total 2018 €
Wages and salaries	540,257	2,321,510	309,569	3,171,336	3,095,642
Pension cost	-	30,611	29,575	60,186	57,974
Insurance	-	22,509	13,105	35,614	21,739
Maintenance & Security	1,456	7,517	40,653	57,626	37,925
Office & Stationery Supplies	867	9,989	5,625	16,481	28,765
Supplies	7,734	12,509	15,534	35,777	39,499
Bank Interest & Charges	1,881	136	2,759	4,776	4,885
Equipment Purchases	4,075	777	30,281	35,133	75,274
Light & Heat	6,296	20,048	7,824	34,168	30,743
Services	990	13,361	20,512	34,863	30,801
Telephone & Broadband	4,374	9,725	7,260	21,359	15,493
Training & Development	6,135	6,695	2,353	15,183	20,584
Sundry	(3)	129	4,154	4,280	4,436
Staff Costs	111	968	4,851	5,930	10,995
Activity Costs	6,303	427,077	88,418	521,798	304,309
Legal & Professional fees	-	5,000	-	5,000	-
	<u>580,476</u>	<u>2,883,561</u>	<u>595,473</u>	<u>4,059,510</u>	<u>3,779,064</u>
Total 2018	<u>564,817</u>	<u>2,679,509</u>	<u>534,738</u>	<u>3,779,064</u>	

7. SUPPORT COSTS

		Children & Youth support €	Adult support services €	Community & Recreation support €	Total 2018 €	Total 2018 €
Staff Costs	Staff numbers	48,037	30,008	-	78,045	94,850
Insurance	Staff numbers	14,151	11,006	-	25,157	34,338
Overheads	Area Usage	25,106	27,946	-	53,052	34,950
		<u>87,294</u>	<u>69,960</u>	<u>-</u>	<u>156,254</u>	<u>164,138</u>
Total 2018		<u>79,262</u>	<u>57,295</u>	<u>27,581</u>	<u>164,138</u>	

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

8. GOVERNANCE COSTS

	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
Governance Auditors' remuneration	-	17,565	17,565	18,081
Governance Auditors' non audit costs	-	-	-	7,429
	<u>-</u>	<u>17,565</u>	<u>17,565</u>	<u>25,510</u>

9. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2019 €	Other costs 2019 €	Total 2019 €	Total 2018 €
Children & Youth support services	540,257	127,515	667,772	644,078
Adult support services	2,362,121	600,400	2,962,521	2,736,806
Community & Recreation support services	339,144	256,327	595,471	562,319
Charitable activities	<u>3,231,522</u>	<u>984,242</u>	<u>4,215,764</u>	<u>3,943,203</u>
Expenditure on governance (see note 8)	-	17,565	17,565	25,510
	<u>3,212,522</u>	<u>1,001,807</u>	<u>4,233,329</u>	<u>3,968,713</u>
Total 2018	<u>3,153,616</u>	<u>815,097</u>	<u>3,968,713</u>	

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

10. Employees

Staff costs were as follows:

	2019 €	2018 €
Wages and salaries	3,077,176	3,032,415
Social insurance costs	166,609	162,018
Cost of defined contribution scheme	60,186	57,974
	<u>3,303,971</u>	<u>3,252,407</u>

Capitalised employee costs during the year amounted to €NIL. (2018 - €NIL)

The average monthly number of employees, including the directors, during the year was as follows:

No.	No.
<u>176</u>	<u>173</u>

No staff members were paid a salary in excess of €60,000 during the year (2018 - Nil).

No directors received any remuneration from the company during the year (2018 - Nil).

11. Pension commitments

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to €60,186 (2018 - €57,974). There were no contributions payable to the fund at the balance sheet date.

12. Debtors

	2019 €	2018 €
Grant assistance	468,435	259,538
Other debtors	95,132	71,992
Prepayments and accrued income	1,500	-
	<u>565,067</u>	<u>331,530</u>

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

13. Cash and cash equivalents

	2019 €	2018 €
Cash at bank and in hand	190,354	378,822
	<u>190,354</u>	<u>378,822</u>

14. Creditors: Amounts falling due within one year

	2019 €	2018 €
Deferred income	659,3	
OSP	363,409	305,384
LES	50,987	50,987
Tusla	47,944	114,197
Other	-	122,910
Accruals	19,567	18,698
Other creditors	82,588	65,892
	<u>564,495</u>	<u>678,068</u>

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2019 €	Income €	Expenditure €	Transfers in/out €	Balance at 31 December 2019 €
Unrestricted funds					
General Funds - all funds	20,030	-	-	(191,804)	(171,774)
Share capital	4	-	-	-	4
Reserves	12,250	-	-	-	12,250
Other General funds	(4)	622,431	(281,986)	-	340,442
	<u>32,280</u>	<u>622,431</u>	<u>(281,986)</u>	<u>(191,804)</u>	<u>180,922</u>
Restricted funds					
Restricted Funds - all funds	-	-	-	191,804	191,804
Other Restricted funds	-	3,759,540	(3,951,344)	-	(191,804)
	<u>-</u>	<u>3,759,540</u>	<u>(3,951,344)</u>	<u>191,804</u>	<u>-</u>
Total of funds	<u>32,280</u>	<u>4,381,971</u>	<u>(4,233,329)</u>	<u>-</u>	<u>180,922</u>

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2018 €	Income €	Expenditure €	Transfers in/out €	Balance at 31 December 2018 €
Unrestricted funds					
General Funds - all funds	4,863	-	-	(251,553)	(246,690)
Share capital	4	-	-	-	4
Reserves	12,250	-	-	-	12,250
Other General funds	(4)	459,412	(192,692)	-	266,716
	<u>17,113</u>	<u>459,412</u>	<u>(192,692)</u>	<u>(251,553)</u>	<u>32,280</u>
Restricted funds					
Restricted Funds - all funds	-	-	-	251,553	251,553
Other Restricted funds	-	3,524,468	(3,776,021)	-	(251,553)
	<u>-</u>	<u>3,524,468</u>	<u>(3,776,021)</u>	<u>251,553</u>	<u>-</u>
Total of funds	<u>17,113</u>	<u>3,983,880</u>	<u>(3,968,713)</u>	<u>-</u>	<u>32,280</u>

ST ANDREWS RESOURCE CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2019 €	Income €	Expenditure €	Transfers in/out €	Balance at 31 December 2019 €
General funds	32,280	622,431	(201,985)	(191,804)	180,922
Restricted funds	-	3,759,540	(3,951,344)	191,804	-
	<u>32,280</u>	<u>4,381,971</u>	<u>(4,232,369)</u>	<u>-</u>	<u>180,922</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2018 €	Income €	Expenditure €	Transfers in/out €	Balance at 31 December 2018 €
General funds	17,113	459,412	(192,692)	(251,553)	32,280
Restricted funds	-	3,524,468	(3,776,021)	251,553	-
	<u>17,113</u>	<u>3,983,880</u>	<u>(3,968,713)</u>	<u>-</u>	<u>32,280</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2019 €	Restricted funds 2019 €	Total funds 2019 €
Current assets	745,421	-	727,725
Creditors due within one year	(564,495)	-	(546,839)
	<u>180,926</u>	<u>-</u>	<u>181,886</u>

ST ANDREWS RESOURCE CENTRE LIMITED

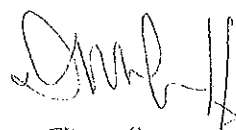
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2018 €	Restricted funds 2018 €	Total funds 2018 €
Current assets	710,305	-	710,305
Creditors due within one year	(678,021)	-	(678,021)
	<u>32,284</u>	<u>-</u>	<u>32,284</u>

17. Approval of financial statements

The board of directors approved these financial statements for issue on 21st Oct 2020


Dolores Wilson

ST ANDREWS RESOURCE CENTRE LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019 €	2018 €
INCOME		
Turnover		
Grants	3,769,540	3,665,883
Other Income	357,824	228,184
Donations	264,607	89,813
	<u>4,381,971</u>	<u>3,983,880</u>
EXPENDITURE		
Administration expenses		
Wages and Salaries	3,077,176	3,032,415
Employer's PRSI contributions	166,609	162,018
Pension Costs	60,186	57,974
Staff training	26,707	33,469
Consultancy	3,178	10,199
Printing and stationery	14,689	33,951
Postage	2,492	2,576
Telephone and broadband	21,359	21,073
IT & Software and Support Services	22,515	26,503
Project Activities	568,189	302,205
Auditors' remuneration	17,565	18,081
Legal & Professional Fees	5,000	-
Equipment purchases	35,133	75,274
Bank charges	4,776	4,885
Petty Cash	2,842	3,680
Light and heat	34,168	37,909
Insurances	60,771	56,077
Repairs and maintenance	69,974	59,242
Materials	39,999	33,758
	<u>4,233,329</u>	<u>3,968,713</u>
Operating profit	148,642	15,167
Profit for the year	<u>148,642</u>	<u>15,167</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Summary of Grant Income

	2019	2018
	€	€
Department of Social Protection		
Job Initiative 16-17	-	610
Job Initiative 17-18	-	229,627
Job Initiative 18-19	226,463	213,278
Job Initiative 19-20	189,962	-
Community Employment 16-17	-	4,259
Community Employment 17-18	-	654,424
Community Employment 18-19	650,491	633,765
Community Employment 19-20	611,863	-
Local Employment Services	274,772	267,076
	<u>1,953,551</u>	<u>2,003,040</u>

Department of Children and Youth Affairs - City of Dublin Youth Service Board

	2019	2018
	€	€
DCYA/CDYSB - LDTF Mainstream Youth Awareness	-	54,340
DCYA/CDYSB - SPY Youth Project	-	108,871
DCYA/CDYSB - YPFSE 1	-	114,994
TYFS - DCYA / CDYSB	278,205	-
	<u>278,205</u>	<u>278,205</u>

Pobal

	2019	2018
	€	€
Department of Children and Youth Affairs (ECCE)	38,153	41,062
Pobal (CCS)	5,260	215,342
Pobal (CCSP)	159,360	17,124
Pobal (Aim)	-	19,643
NCS/TSP	933	-
	<u>203,706</u>	<u>293,171</u>

TUSLA

	2019	2018
	€	€
Family Support Agency Grant	206,917	200,306
Once Off Small Grants	40,152	6,848
Capital Grants 2017	49,601	46,050
	<u>296,670</u>	<u>253,204</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Health Service Executive (H.S.E)	2019 €	2018 €
Home Help	297,721	282,923
LDT- Youth Drug Prevention	51,915	51,915
SSC1 - Annual Contribution	79,680	79,680
SSC1 - Meals	12,241	15,047
	<u>441,558</u>	<u>429,565</u>
 Dublin City Council	 2019 €	 2018 €
Gloucester Street - Sports & Recreation	<u>135,000</u>	<u>110,000</u>
 Other Grants	 2019 €	 2018 €
Dublin Dockland (Education)	20,000	20,000
Dublin City Council - Construction Skills	430,250	19,750
Department Social Protection (DSP)	-	20,000
City of Dublin Education & Training Board	-	96,000
Other small grants	10,800	2,968
	<u>461,050</u>	<u>158,718</u>
 Total Grant Income	 <u>3,769,739</u>	 <u>3,525,903</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019

Other Income

	2019 €	2018 €
Childcare Receipts	62,873	74,089
Training Centre Receipts	5,904	7,848
Gloucester Street Gym	41,053	47,843
Voluntary Housing Contribution	-	2,500
Grinds Programme contribution	500	500
Room Rental	47,313	37,582
St. Andrews Church (wages contribution)	16,483	16,483
Day Centre	24,101	18,348
Misc		2,990
Refund Bank Interest & Charges		-
Homecare Package	149,398	159,981
	<u>347,625</u>	<u>368,163</u>

Donations

	2019 €	2018 €
Perrigo	70,000	50,000
Google Tides Foundation	26,690	-
Online Giving	8,418	-
Clarn Homes	120,000	-
Bank of Ireland	-	2,000
Waterways Ireland	1,500	
Misc Donations	10,998	7,813
HSBC	22,000	16,000
Dragon at the Docks	-	4,000
Community Foundation Ireland BT	5,000	5,000
Inner City Trust	-	5,000
	<u>264,607</u>	<u>89,813</u>

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019

TYFS - DEPARTMENT OF CHILDREN and YOUTH AFFAIRS/CITY OF DUBLIN YOUTH SERVICE BOARD

TYFS -- DCYA / CDYSB

Funder Grant	278,205
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Expenditure

Wages & Salaries	209,612
Programme Costs	6,197
Insurance	7,907
Audit & Governance	3,393
Financial Control/ Payroll /HR - Services	15,207
Building Maintenance & Services	7,156
Rent	4,416
Light & Heat	4,090
Print & Design	-
IT Support	2,889
IT Software	2,942
Overheads	6,849
Training	-
Stationery	1,250

271,909

ST ANDREWS RESOURCE CENTRE LIMITED

SCHEDULE TO THE DETAILED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019

TUSLA - Family Support Agency

		2019
Family Support Agency Grant received		€
Jan	Grant - Family Resource Centre	16,422
Feb	Grant - Family Resource Centre	16,422
Mar	Grant - Family Resource Centre	16,422
Apr	Grant - Family Resource Centre	16,422
May	Grant - Family Resource Centre	16,422
Jun	Grant - Family Resource Centre	16,422
Jul	Grant - Family Resource Centre	16,422
Aug	Grant - Family Resource Centre	16,422
Sep	Grant - Family Resource Centre	16,422
Oct	Grant - Family Resource Centre	26,275
Nov	Grant - Family Resource Centre	16,422
Dec	Grant - Family Resource Centre	16,422
		<u>206,917</u>

Expenditure		2019
		€
Gross Wages plus Employers PRSI		159,062
ER Pension		14,350
Insurance		31,446
Telephone & Communications		
Bank Charges		2,058
Equipment		
Total Admin Expenditure		<u>206,917</u>

14.06.19	Grant - Family Resource Centre	Grant for Counselling Services	23,500
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HSE 2019
Income

	Homehelp					Total 2019	2018
	Drugs Task Forc	Day Centre	Meals	Disability &	HCP		
Funding HSE SLA (Restrcted Funds)	51,915	79,680	12,241	7,722	289,999	441,558	429,565
Funding HSE HCP (<i>Commercial Unrestricted Income</i>)					149,397	149,397	159,981
Day Centre Income			24,101			24,101	19,191
Total Income	51,915	79,680	36,342	7,722	439,396	615,055	608,737
Expenditure							
Salary Costs							
Wages & Salaries (Restricted Funds)	44,487	39,590		9,973	299,068		
Wages & Salaries HCP (Unrestrestricted)					99,806		
Union Fees					814		
Total Salary Costs	44,487	39,590	-	9,973	399,688	493,738	441,166
Direct cost service provision							
Programme Costs		14,904	32,006		10,518		
Overheads		6,451			10,905		
Total Direct Costs	-	21,355	32,006	-	21,423	74,784	65,640
Indirect Costs							
Admin & Support	2,659	8,127			13,214		
IT Support	459	1,445			7,222		
Management Fee	3,947	1,833			2,083		
Overheads		7,114			10,671		
Total Indirect Costs	7,065	18,519	-	-	33,190	58,774	58,500
Total Costs	51,552	79,464	32,006	9,973	454,300	627,296	565,306
Excess Exp Inc	363	217	4,336	- 2,251	- 14,904	- 12,240	43,431

ANALYSIS OF WAGES	2019 €	2018 €
St Andrews	156,640	104,683
Childcare	170,419	156,834
Equal Opportunity -ADMEOCP	113,658	105,757
Construction Skills	15,946	16,800
CE Scheme 17-18		636,146
CE Scheme 18-19	628,993	611,669
CE Scheme 19-20	586,755	-
JI Scheme 17-18		230,433
JI Scheme 18-19	214,131	209,363
JI Scheme 19-20	184,294	
Local Employment Services	200,805	200,890
SSC 1	39,590	38,098
SSC 2 Day Centre	408,847	358,378
Drug Prevention	44,487	43,916
DCYA/CDYSB -Youth - SPY	108,492	107,048
DCYA/CDYSB - Youth Aware -LDTF	28,737	28,336
DCYA/CDYSB - YPFSE	73,074	75,469
Gloucester Street - Gym	123,632	124,026
DFSFA - Tulsa Family Suport Agency	145,286	146,586
	<u>3,243,785</u>	<u>3,194,433</u>